U.S. Department of Labor Office of the Senior Procurement Executive

Office of the Senior Procurement Executive
Office of the Assistant Secretary for Administration and Management
Washington, D.C. 20210



Class Deviation RFO 2025-45

November 19, 2025

MEMORANDUM FOR DEPARTMENT OF LABOR CONTRACTING OFFICERS

FROM: CARL V. CAMPBELL

Senior Procurement Executive

SUBJECT: Class Deviation for FAR Part 45 in Support of Executive Order 14275,

Restoring Common Sense to Federal Procurement

1. Purpose

This memorandum approves a class deviation to Federal Acquisition Regulation (FAR) Part 45 for purposes of implementing the FAR Council's (Council) model deviation to FAR Part 45.

2. Background

Executive Order (E.O.) 14275, *Restoring Common Sense to Federal Procurement*, signed April 15, 2025, mandates a comprehensive review and simplification of the FAR.

The FAR is being updated to:

- Eliminate non-statutory language
- Remove redundant or obsolete language
- Enhance clarity through plain language
- Align with the new FAR framework
- Preserve essential governmentwide acquisition standards.

This project is referred to as the Revolutionary FAR Overhaul (RFO) initiative. This initiative will make the FAR more concise, understandable, and focused on core procurement requirements.

3. Summary of Changes

FAR part 45, Government Property, has been retained with minimal deletions and minor updates made for plain language. No changes were made to provisions or clauses.

The FAR Companion includes additional guidance and best practices to support this FAR part.

Statutory requirements retained in the RFO FAR part 45 model deviation include, but may not be limited to, the following:

- 40 U.S.C. § 503, Exchange or Sale of Similar Items
- 40 U.S.C. § 524, Duties of Executive Agencies
- 40 U.S.C. § 546, Contractor Inventories

4. Instructions

The Department of Labor's (DOL) acquisition workforce must follow the RFO part 45 and corresponding 52 model deviation text instead of FAR parts 45 and 52 as codified at 48 CFR Chapter 45. The Council's RFO part 45 model deviation text is available at Acquisition.gov/faroverhaul, and is incorporated into this class deviation.

5. Applicability

This class deviation applies to all DOL procurements.

6. Authority

This class deviation is issued under the authority of E.O. 14275, <u>OMB Memo M-25-26</u>, 48 CFR 1.4, and RFO FAR 1.304.

7. Effective Date

This class deviation is effective November 3, 2025, and remains in effect until rescinded or incorporated into the FAR.

8. Questions

Questions regarding this Class Deviation should be directed to the Procurement Policy Branch at OSPE-Policy@dol.gov.