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# **Part 5322 - Application of Labor Laws to Government Acquisitions**

DAFFARS PART 5322 Knowledge Center

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## **Subpart 5322.1 — BASIC LABOR POLICIES**

### **5322.101-1 General**

Contracting officers must involve the Regional Labor Advisors in all labor relation actions outlined in FAR Part 22, as required. DAFI 64-106, Contractor Labor Relations Activities, identifies the Regional

Labor Advisors and their assigned geographical areas.

(e) See [MP5301.601\(a\)\(i\)](#) regarding authority to designate contracts requiring contractors to report actual or potential labor disputes to the contracting activity in addition to the following:

(i) Construction contracts in excess of the simplified acquisition threshold (SAT);

(ii) Service contracts in excess of the SAT; and,

(iii) Any contract that contains the clause at [FAR 52.222-1](#), *Notice to the Government of Labor Disputes*, (e.g., mission critical services).

## **5322.101-3-70 Impact of Labor Disputes on Defense Programs**

(b)(ii) See [MP5301.601\(a\)\(i\)](#).

## **5322.103-4 Approvals**

(a) The contracting officer is designated the agency approving official.

## **Subpart 5322.3 – CONTRACT WORK HOURS AND SAFETY STANDARDS STATUTE**

### **5322.302 Liquidated Damages and Overtime Pay**

(c) The Regional Labor Advisors are the agency officials responsible for acting on appeals in accordance with [DFARS 222.302\(2\)](#). The Chief Air Force Labor Advisor ([SAF/AQCA](#)) and the Regional Labor Advisors are authorized to take the actions in accordance with [FAR 22.302\(c\)](#).

## **Subpart 5322.4 – LABOR STANDARDS FOR CONTRACTS INVOLVING CONSTRUCTION**

### **5322.406-13 Semi-annual Enforcement Reports**

See [MP5301.601\(a\)\(i\)](#).

## **Subpart 5322.5 – Use of Project Labor Agreements for Federal Construction Projects**

**5322.504 General requirements for project labor agreements.**

(d) See [MP5301.601\(a\)\(i\)](#).

**Subpart 5322.8 – EQUAL EMPLOYMENT OPPORTUNITY**

**5322.805 Procedures**

(a)(8) See [MP5301.601\(a\)\(i\)](#).

**Subpart 5322.18 – EMPLOYMENT ELIGIBILITY  
VERIFICATION**

**5322.1802 Policy**

(d) See [MP5301.601\(a\)\(i\)](#).

**Subpart 5322.70 – RESTRICTIONS ON THE EMPLOYMENT  
OF PERSONNEL FOR WORK ON CONSTRUCTION AND  
SERVICE CONTRACTS IN NONCONTIGUOUS STATES**

**5322.7003 Waivers**

See [MP5301.601\(a\)\(i\)](#).