

22.1310 Solicitation provision and contract clauses.

(a)

(1) Insert the clause at 52.222-35, Equal Opportunity for Veterans, in *solicitations* and contracts if the expected value is \$150,000 or more, except when-

(i) Work is performed outside the *United States* by employees recruited outside the *United States*; or

(ii) The Director, Office of Federal Contract Compliance Programs of the U.S. Department of Labor, has waived, in accordance with 22.1305(a), or the *head of the agency* has waived, in accordance with 22.1305(b), all of the terms of the clause.

(2) If the Director, Office of Federal Contract Compliance Programs of the U.S. Department of Labor, or the *head of the agency* waives one or more (but not all) of the terms of the clause, use the basic clause with its *Alternate I*.

(b) Insert the clause at 52.222-37, Employment Reports on Veterans, in *solicitations* and contracts containing the clause at 52.222-35, Equal Opportunity for Veterans.

(c) Insert the provision at 52.222-38, Compliance with Veterans' Employment Reporting Requirements, in *solicitations* when it is anticipated the contract award will exceed the *simplified acquisition threshold* and the contract is not for *acquisition of commercial products or commercial services*.

Parent topic: Subpart 22.13 - Equal Opportunity for Veterans