

## 22.1306 Department of Labor notices and reports.

(a) The *contracting officer must* furnish to the contractor appropriate notices for posting when they are prescribed by the Deputy Assistant Secretary of Labor (see <http://www.dol.gov/ofccp/regs/compliance/posters/ofccpost.htm>).

(b) The Act requires contractors and subcontractors to submit a report at least annually to the Secretary of Labor regarding employment of *protected veterans* (i.e., *active duty wartime or campaign badge veterans, Armed Forces service medal veterans, disabled veterans, and recently separated veterans*, unless all of the terms of the clause at [52.222-35](#), Equal Opportunity for Veterans, have been waived see [22.1305](#)). The contractor and subcontractor *must* file VETS-4212, Federal Contractor Veterans' Employment Report (see "VETS-4212 Federal Contractor Reporting" and "Filing Your VETS-4212 Report" at <http://www.dol.gov/vets/vets4212.htm>).

**Parent topic:** [Subpart 22.13 - Equal Opportunity for Veterans](#)