

## 22.1303 Applicability.

(a) The Act applies to all contracts and subcontracts for *personal property* and nonpersonal services (including *construction*) of \$150,000 or more except as waived by the Secretary of Labor.

(b) The requirements of the clause at [52.222-35](#), Equal Opportunity for Veterans, in any contract with a State or local government (or any agency, instrumentality, or subdivision) do not apply to any agency, instrumentality, or subdivision of that government that does not participate in work on or under the contract.

(c) The Act requires submission of the VETS-4212 Report in all cases where the contractor or subcontractor has received an award of \$150,000 or more, except for awards to State and local governments, and foreign organizations where the workers are recruited outside of the *United States*.

**Parent topic:** [Subpart 22.13 - Equal Opportunity for Veterans](#)