

22.1408 Contract clause.

(a) Insert the clause at [52.222-36](#), Equal Opportunity for Workers with Disabilities, in *solicitations* and contracts that exceed or are expected to exceed \$20,000, except when-

(1) Both the performance of the work and the recruitment of workers will occur outside the *United States*, Puerto Rico, the Northern Mariana Islands, American Samoa, Guam, the U.S. Virgin Islands, and Wake Island; or

(2) The Director of OFCCP or *agency head* has waived, in accordance with [22.1403\(a\)](#) or [22.1403\(b\)](#) all the terms of the clause.

(b) If the Director of OFCCP or *agency head* waives one or more (but not all) of the terms of the clause in accordance with [22.1403\(a\)](#) or [22.1403\(b\)](#), use the basic clause with its *Alternate I*.

Parent topic: [Subpart 22.14 - Employment of Workers with Disabilities](#)